



## **QUALITY, SAFETY (MAJOR HAZARDS PREVENTION), HEALTH AND ENVIRONMENTAL POLICY OF QUIMIDROGA S.A. AND QUIMIDROGA PORTUGAL LDA**

Quimidroga group's Management has established a policy which is intended to maintain and strengthen a high standard of Quality, Safety and Environmental performance, by providing products and services which meet the requirements and needs of our customers and market, and by performing its activity with a permanent commitment to continuously improve the quality of products and services, safety and health care of employees and prevention of environment pollution.

This commitment materializes in the following items:

- Implementing an Integrated Management System of Quality, Safety and Environment, which, provided with the necessary control and improvement resources, and counting on all personnel's participation, is the basis for setting up an effective contribution for the improvement of quality, workplace safety, health measures and environmental performance, with the purpose to reach its basic objective, which is no other than to offer high quality products and provide an optimal service to our clients, working in a safe way.
- Permanently controlling the application and effectiveness of these resolutions, providing the means and the necessary structure for establishing and supervising Quality, Safety and Environment objectives, warranting the enhancement and development of the Integrated Management System
- Promoting cooperation and mutual respect for employees and suppliers, in order to reach all established objectives, continuously and constantly protecting the health of employees and of the community, and seeing to it that all contractors and subcontractors apply policies similar to those of Quimidroga's group, for what they will be periodically evaluated and monitored.
- Meeting legal requirements applicable to its activity, and other requirements that Quimidroga may have subscribed for, using its resources in the best possible way, reducing wastes production and ensuring that its disposal observes health, safety and environmental regulations.
- Advising customers on its product's waste manipulation, use, transport and treatment, and informing authorities, its employees and the community about the risks of its products and facilities concerning health, safety, environment and necessary protection measures.
- Trying that all employees, at all levels, know and apply this Policy in all its activity fields, spreading it to the whole Organization.

- Watching over the strict fulfillment of the current labour law to avoid the alcoholism and drug addictions with the purpose of protecting the right to health, safety and physical integrity of workers.
- Promoting the necessary training to all employees for the proper execution of their tasks, and providing the necessary knowledge so that they can do their job with maximum observance of the environment.
- Identifying, evaluating and managing all Major Hazards risks resulting from its activity.
- Adopting and applying procedures addressed to operate in safe conditions and correct workplace maintenance, ensuring the execution of inspection programs and a rigorous discipline in operations.
- Making sure that all changes made in the facilities or in the working procedures have into account the possible impact on people's safety and health, goods and environment.
- Reviewing and maintaining a fully operational Auto-Protection Plan, in order to warrant protection to persons, goods and environment. By means of this document, resources and means are appointed for an intervention in case of emergency.

In order to achieve this objectives, Quimidroga group's Management delegates the function to the Quality Unit and the Safety and Environmental Unit (belonging to the Technical Department/Quality/Safety and Environment), with full independence and authority for establishing the System methods and watch over its fulfillment by means of the control measures they consider appropriate.

April 2009

Rev.: 3

General Management Quimidroga S.A.