

Quimidroga Group Sustainability Policy

At Quimidroga, we contribute to sustainable development, meeting the needs of present generations without jeopardising those of future generations.

Sustainability is the basis of our business philosophy, and this Policy serves as a reference framework for establishing sustainable development goals, the commitment of Quimidroga being to:

- Integrate sustainability into our business and our daily activities, reaching all levels of the organisation.
- Share our knowledge and resources along the supply chain, while creating and helping to contribute to the development of sustainable solutions.
- Contribute to creating value in the different communities in which we operate and promote our own initiatives or in collaboration with other organisations to achieve the Sustainable Development Goals of the United Nations.
- Extend our commitment to sustainability beyond our business operations, reaching out to all our stakeholders such as employees, customers, suppliers, principals, contractors and society in general, responding to any queries/suggestions they may have.
- Establish standards of action in matters related to environmental protection, health and safety at work, the fight against climate change, efficient use of resources, cybersecurity and information security, respect for human rights, diversity, inclusion and equal opportunities, the fight against corruption, the prevention of illegal conduct and fiscal responsibility.
- Drive an energy transition towards zero net emissions, taking into account employees, the local community and society at large.
- Increase the number of sustainable, biodegradable, or recycled materials in our product portfolio to encourage the creation of sustainable businesses.
- Promote the "Responsible Care" programme, integrating all our subsidiaries in this initiative, thus reinforcing our commitment to continuous improvement in terms of safety, health, and environmental protection.

- Promote sustainably sourced purchases by working with our suppliers to improve their management and compliance in terms of sustainability, while adjusting our purchasing decisions to achieve better sustainability management along the entire Chain of Custody.
- Support the United Nations 2030 Agenda for Sustainable Development and its Goals (SDGs) and continue to collaborate in different social projects and actions.
- Establish control processes/systems and audits to evaluate and review the risk management and control systems, establishing continuous improvement mechanisms that help us to achieve the objectives set and prevent harm to people, society, and the environment, periodically reviewing our Sustainability Plan, on which our Sustainability Strategy is based.
- Ensure compliance with current legal regulations and transparently publish the economic, environmental, and social performance indicators in the company's reports, openly reporting on sustainability through the annual SNFI report (Statement of Non-Financial Information) with reference to the GRI (Global Reporting Initiative) standards.

Signature
Top Management Quimidroga, S.A.
Vicente Muñoz
Chief Executive Officer (CEO)